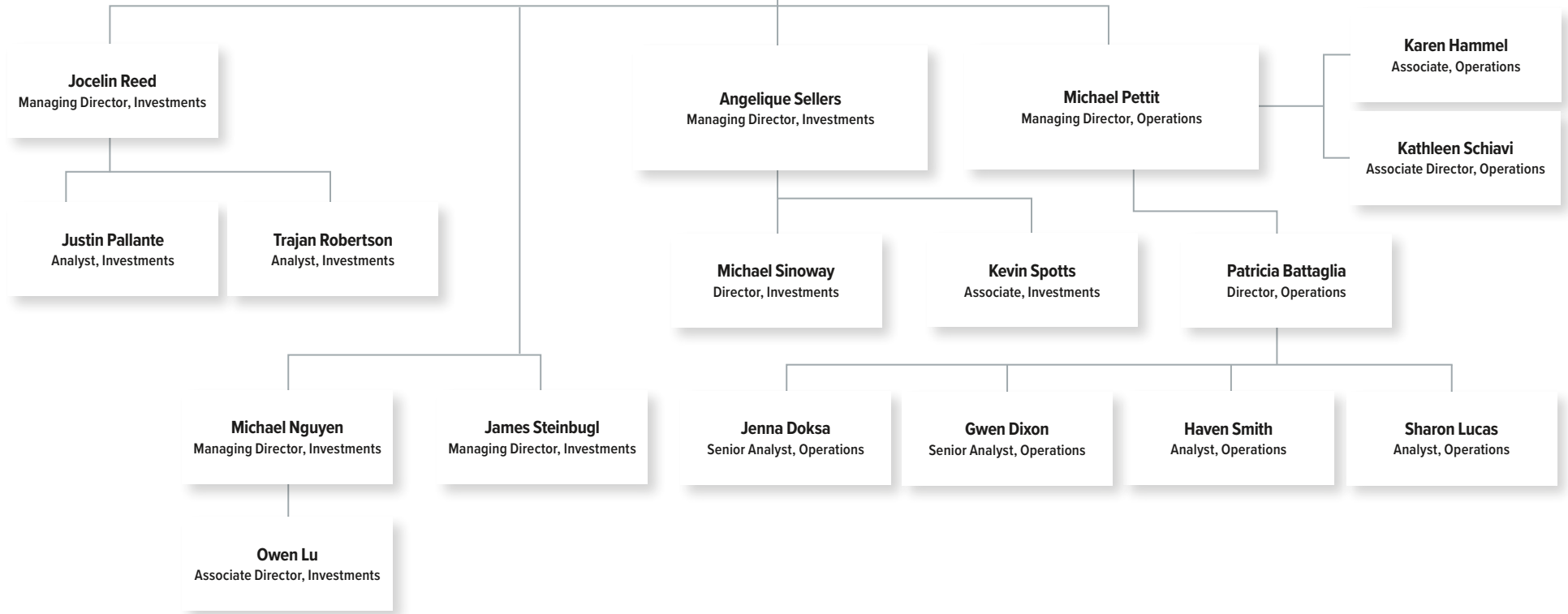




Joseph Cullen
Chief Investment Officer



Users of Assistive Technology: To fully navigate this file, it is recommended that you download the PDF and view it using [Adobe Acrobat Reader](#), which is available for free, or Adobe Acrobat Pro, which can be accessed through a Creative Cloud membership. This document is structured using heading tags (H1, H2, H3) to indicate the hierarchy of job titles. H1 represents the highest position, H2 is below H1 and reports to H1, H3 is below H2 and reports to H2, and so on.

Visual Readers: Dotted lines indicate indirect reports or dual reports with two different managers.